

JOB TITLE: POLICE OFFICER I

ACCOUNTABILITY: Under the direction of the Chief of Police and in compliance with State Statute and City Code.

JOB SUMMARY: Must be able, individually and independently, to perform ALL of the listed general duties and responsibilities as well as the skills and abilities, at a pace and level of performance consistent with the actual job performance requirements. This requires a high level of physical ability that includes vision, hearing, speaking, muscular strength and agility. Police officers whose history exhibits an adverse manner of any of the essential job functions listed in these sections; must realize they may pose a risk to themselves or to the public and these characteristics may be grounds for disciplinary action.

GENERAL DUTIES & RESPONSIBILITIES UNDER SUPERVISION:

- Effectively perform generalized law enforcement duties, usually in uniform.
- Effectively and actively patrol an assigned area in a radio-equipped car or on foot.
- Actively answer all assigned calls for service.
- Effectively investigate criminal offenses and traffic accidents.
- Effectively issue citations and warnings, make physical custody arrests, transport prisoners and testify in administrative hearings or court proceedings.
- Effectively make applications for search and or arrest warrants.
- Effectively take into protective custody juveniles, mentally ill or intoxicated persons.
- Effectively make inquiry of computerized databases, speak to groups, answer telephone and use two way radios.
- Actively and effectively collecting fingerprints; search for and collect physical evidence.
- Ability to perform CPR and first aid.
- Effectively control violent or resisting persons.
- Actively participate in high-risk activities, and apprehend subjects who may be fleeing on foot or in a motor vehicle.
- Effectively and actively be able to perform physically strenuous tasks.
- Effectively be able, if necessary, to perform all required duties under adverse weather conditions and/or severe emotional stress.
- Perform other related duties as assigned by the Sergeant, Lieutenant and Chief of Police.

SKILLS & ABILITIES:

- At a minimum be mentally and physically able to read and understand the English language at the 11th grade level.
- Be able to read, remember and understand statutes and court decisions.
- Be able to take legible, comprehensive written notes and to organize and write precise criminal, arrest, and traffic accident reports.
- Read and comprehend legal and non-legal documents including the preparation and processing of such documents as citations, affidavits and warrants.
- Possess sufficient corrected vision to read motor vehicle number plates and the year-month plate stickers from a reasonable distance and to recognize the colors of traffic lights and license plates.
- Have sufficient uncorrected vision to control a motor vehicle and fire weapons in a safe manner if corrective lens are lost or dislodged.
- Have adequate hearing to efficiently operate radio and telephone equipment, understand normal conversations and follow testimony in a court setting.

- Have sufficient muscular strength and agility to be capable of defense from physical attack and to be able to apply control holds and to apply handcuffs to passive or resisting persons.
- Detaining persons and stopping suspicious vehicles and persons.
- Possess sufficient physical strength to be able to lift and carry injured persons or passively resisting persons.
- Be able to engage in foot pursuits for distances up to 500 yards that may include the following: (a) uneven ground; (b) up and down stairs; (c) over fences and on elevated surfaces.
- Possess sufficient aerobic capacity and general physical conditioning to perform physically demanding tasks with a minimum of difficulty.
- Perform searches of persons, vehicles, buildings and large outdoor areas which may involve feeling and detecting objects.
- Locate, collect and preserve evidence that provides the basis of criminal offenses.
- Walking and conducting surveillance for long periods of time.
- Have sufficient physical strength and coordination to repeatedly fire handguns, shotguns and rifles, with both strong and weak hand.
- Load, unload, aim and fire from a variety of body positions with handguns, shotguns rifles and other agency firearms under conditions of stress that justify the use of deadly force and at levels of proficiency prescribed in certifications standards.
- Perform rescue functions at accidents, emergencies and disasters to include directing traffic for long periods of time, administering emergency medical aid, lifting, dragging and carrying people away from dangerous situations and securing and evacuating people from particular areas.
- Be totally free of any abnormal mental condition or psychopathology that could result in poor impulse control, excessive use of force or violence or the inability to deal with occupational stress.
- Endure verbal and mental abuse when confronted with hostile views and opinions of suspects and other people encountered in an antagonistic situation.
- Be temperamentally, emotionally and intellectually capable of operating under highly structured conditions including taking and following detailed orders and specific procedures.
- Be able effectively operate a motor vehicle under a variety of normal and adverse conditions which will include day and night driving where adverse weather and reduced visibility conditions exist.
- Ability to operate independently with little or no supervision and make common sense decisions involving proper exercise of discretion.

EXPERIENCE & TRAINING: U.S. Citizen; high school diploma or G.E.D. certificate; minimum age 21; current Nebraska Law Enforcement Training Center Certification.